



Firefighter Candidate Pre-Recruitment Information

The Turner Valley Fire Department provides a number of services to the community at large, from fire suppression to educational awareness, including:

- Emergency response fire suppression and rescue motor vehicle rescue and extrication.
- Hazardous materials containment.
- Fire inspections and investigations.
- Public fire safety education.
- Fire prevention and awareness.
- Volunteering time to help support worthwhile community organizations and community events.

Initial Qualifications and Recruitment Process

To apply to join the fire department, applicants must be over the age of 18, and must have a valid class 5 driver's license. Here follows our recruitment process.

1. Application with driver's abstract
2. Personal interview with department executives
3. Fitness test
4. Ladder work & confined space assessment
5. Drivers test

If successful through stages 1 to 5, the applicant is put on a trial three week period. If successful, the applicant is put on a six month probationary period, and then officially made a member of the Turner Valley Fire & Rescue Department.

Detailed Application Process

STEP 1 - APPLICATION

Applicant must completely fill out attached application form and submit a drivers abstract, current within one month of application. Application form and drivers abstract must be submitted to; Turner Valley Fire & Rescue ATTN. APPLICATIONS Box 330 Turner Valley, AB TOL 2A0

STEP 2 - INTERVIEW

An interview with Turner Valley Fire Department Officers.

STEP 3 - FITNESS TEST

The candidate will be outfitted in complete bunker gear, boots, pants, helmet, jacket, and gloves, and will also wear an SCBA (Self-Contained- Breathing-Apparatus) for all steps of the fitness exam. Running is not permitted.

Stage 1 - "Rescue Drag" - The candidate will pick-up and drag a 75 lb. training dummy, backwards for 100 ft.

- Maximum allowable time - 50 seconds.

Stage 2 - "Hose Line Extension" - The candidate will pick up the 65mm nozzle and the first loop of hose and extend the full length of 200 ft. of 65mm hose. The candidate will then turn around walk to the first coupling, pick it up, and return to the starting point.

- Maximum allowable time - 100 seconds.

Stage 3 - "Hammer" - The candidate will move an object 40 ft. from start to finish.

- Maximum allowable time - 100 seconds.

Stage 4 - "Coupling Manipulation" - Standing at a hydrant the candidate will remove 2 x 65mm caps, pick up 1 x 65mm female coupling and attach it to the hydrant, and do the same procedure for the second coupling. When completed the procedure is reversed.

- Maximum allowable time - 60 seconds.

Stage 5 - "Equipment Placement" - The candidate will start standing beside three fire extinguishers. The first will be placed 16 ft and left, the second to be placed 32 ft. and left and then the third placed 48 ft and brought back to the starting point. Then the second extinguisher is returned to the starting point and then the first is returned to the starting point.

- Maximum allowable time - 75 seconds.

All Stages - Reasons for Disqualification:

- Non-completion
- Exceeding maximum allowable time. (see over)

Although there is a set time for each individual stage, there is a maximum allowable time for all of the stages combined of 10 minutes.

STEP 4 - LADDERS & CONFINED SPACE

Stage 1 - "Ladders" - The candidate, wearing bunker gear, will demonstrate confidence while working on a 24 ft. ladder, which will be spotted by firefighters.

Reasons for disqualification;

- Unable to perform at heights.

Stage 2 - " Confined Space" - The candidate, wearing bunker gear, will don a blacked out face piece, and proceed under the direction of the examiner through a designated course.

Reasons for disqualification;

- Removal or partial removal of face-piece, helmet, or breathing apparatus.

STEP 5 - DRIVERS EXAMINATION

The candidate must demonstrate competent driving procedures, skills, knowledge and attitude, through a formal, practical driving test.

Reasons for disqualification;

- 1) Lack of attention to signs, traffic, road conditions, pedestrian conditions, Etc.
- 2) Traffic violations.